

It gives me a great deal of pleasure to introduce to you Mr. T.W. Johnson, our latest addition to the RFM Sales Management team. Mr. Johnson comes to RFM with 24 years of experience in semiconductor sales. His track record with Raytheon and Hitachi bodes well with the kind of effort that we at RFM are looking to make toward developing and implementing a more cohesive sales effort.

Mr. Johnson officially started with RFM Tuesday June 2, as the Northwest Area Sales Director. As a part of a concerted effort to provide increased focus to strategic geographies in the North America, we have re-aligned sales territories. The newly re-aligned Northwest Territory is comprised of the following states: Illinois, Wisconsin, Minnesota, Colorado, Utah, Idaho, Washington, Oregon, Nevada (excluding Clark County), and California (north of the San Luis Obispo, Kern, and San Bernardino county lines), along with Northern Canada.

Presently, Mr. Johnson is scrambling to get his home office set up. Within the next week, he will be contacting you directly for a more formal introduction, so please welcome him aboard and give him your support.

We are going to rock and roll in FY2000, and it all starts with you in the field!

Regards

Dave Crawford